

DEVELOPING FUTURE LEADERS

Volunteerism is an enormous economic force, yet it is never mentioned in business school or in economics departments'

Walter Hoadley, former Chief Economist for the Bank of America

Training Objective



To identify the leadership and motivational skills required for successful leadership at Club and District level.

TIME: thirty (30) minutes

LEADERSHIP



- How do we define LEADERSHIP ?
- What makes a GOOD LEADER?
- Give examples of good REGIONAL leaders.
- What are the LEADERSHIP SKILLS required to serve in Rotary leadership positions?

LEADERSHIP AND YOU

- What leadership positions have you held in your Rotary club?
- What leadership roles have you held in your professional and personal life?
- What Rotary positions would you like to hold in the future and why?
- How is leading in your profession different from leading in Rotary?
- How will District leadership be different from Club leadership?

CLUB LEADERS



A club leader should be:

- Organized
- Honorable and ethical
- Excellent communicator
- Trainer / Coach
- Able to motivate
- Willing to Walk the Talk

MOTIVATING ROTARIANS



Rotarians may be motivated by:

- > Fellowship
- Service (local and international)
- Networking
- > Recognition
- > Reward
- > Travel
- > Self-fulfillment



How to Motivate Rotarians

.. WIIFM ..

MOTIVATING ROTARIANS

- How have you motivated Rotarians in your club?
- How often do you recognize the efforts of those you lead?
 - Frequent / Specific / Timely Sincere
- What prevents Rotarians from volunteering?
 - O Work / Family / Cost / Distance ?



DEVELOPING LEADERS

Strategic Volunteer Leader

What Leadership Skills?

New Volunteer

Learning Volunteer

Prospective Volunteer

None demonstrated

Has necessary communication and org. skills to complete tasks, knows when to ask for help

Basic
leadership
skills, can
think
strategically
and prioritize
activities,
understands
processes

Experienced Volunteer Leader

Thinks
strategically,
can manage
others,
understands
diversity,
coaches other
volunteers

Understands and promotes diversity, speaks well in public, is a strategic thinker, has superior business judgment, creates an environment for healthy sharing, mentors volunteer leaders